

Frequently Asked Questions (FAQs)

For Prospective **Fellows & Senior Residents**

Department of Anesthesiology, Critical Care & Pain

MPMMCC & HBCH (Tata Memorial Centre), Varanasi

Applies to: Post-PG Fellows (including FOAPM under SOAPC) and Senior Residents.

▼ 1) Which programs does this FAQ apply to?

This FAQ applies to **Post-PG Fellows** (including **FOAPM under SOAPC**) and **Senior Residents** in the Department of **Anesthesiology, Critical Care & Pain** at MPMMCC & HBCH, Varanasi.

▼ 2) What are the leave entitlements?

Leave is credited on a **pro-rata basis** over one year:

- **Earned Leave (EL):** 30 days/year
- **Casual Leave (CL):** 10 days/year
- **Days Off:** 5 days/month (including post-ICU night duty off)

Grant of leave is subject to departmental and institutional exigencies.

▼ 3) What are the usual duty hours?

- Duty shifts typically range between **9–12 hours on average**.
- Duties are distributed across **Operation Theatres (OTs), NORA (including Intervention Radiology)** and **Intensive Care Units (ICUs)**.

▼ 4) How are attendance and punctuality monitored?

- **Biometric attendance (entry and exit)** is mandatory for all fellows and residents.
- Attendance must be marked for every duty day.
- The institute places strong emphasis on **punctuality and professional discipline**.

▼ 5) What remuneration / stipend / salary is offered to Fellows and Senior Residents?

Post-MD/DNB Fellows and Senior Residents are currently offered by the Institute a **monthly consolidated salary of ₹ 1,27,260/-**

(Rupees One Lakh Twenty-Seven Thousand Two Hundred Sixty only).

▼ 6) How are course and examination fees paid (FOAPM under SOAPC)?

- Course fee and examination fee for FOAPM are determined by **SOAPC**.
- Fees are to be paid **directly to the SOAPC Secretariat**.
- A copy of the payment receipt must be submitted to the **Dean (Academics) Office** of the Institute.

▼ 7) Is hostel accommodation available?

Yes. In-campus furnished hostel accommodation is available with:

- Separate **Gents'** and **Ladies'** Hostels
- **Twin-sharing** rooms
- **Canteen facilities**
- Secure campus arrangements including CCTV surveillance of public spaces and round-the-clock male and female security staff

▼ 8) What medical facilities are available?

Cashless OPD and IPD treatment is available for the **individual Fellow/Senior Resident** (including medicines, consumables, diagnostic and therapeutic procedures).

Note: This facility is **not** extended to family members of the Fellow/Senior Resident.

▼ 9) What professional standards are expected?

Fellows and Senior Residents are expected to uphold:

- Sustained learning effort to meet high standards of clinical competence
- Professional discipline and punctuality
- Ethical patient care
- Active participation in academic and research activities

▼ 10) Where can I find more information?

For additional details, please visit or email:

- <https://mpmmcc.tmc.gov.in>
- Email: academics@mpmmcc.tmc.gov.in
- <https://mpmmcc.tmc.gov.in/departments/anesthesiology#>
- Email: jyotirmay@mpmmcc.tmc.gov.in